

VERIFICATION CERTIFICATE

Amended Financial Services Sector Code

Trematon Capital Investments Limited

Address 3rd Floor North Wharf
42 Hans Strijdom Avenue
Cape Town
8001

Att: to whom it may concern





Broad-Based Black Economic Empowerment Verification Certificate

Trematon Capital Investments Limited

Table with registration details, VAT info, address, financial year end, certificate number, version, empowering supplier status, scorecard applied, sub-sector, scorecard size, discounting principle, BEE status level, and procurement recognition.

Table with Ownership Indicator, Flow-Through, Modified Flow-Through, Black Ownership Participation, and Youth Employment Service (YES) details.

A Non-Compliant Contributor to B-BBEE

Table with Description and Score columns, listing various categories like Ownership, Management Control, Skills Development, etc., all with a score of 0,00.

Issue Date: 31-Oct-23
Expiry Date: 30-Oct-24
Period of validity: 12 Months

Technical Signatory: Stanley Grau

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd.



BVA189


FS300) Skills Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
Senior Management				
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black senior & executive managers as a percentage of the leviabale amount applicable to this level	1	2,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black women senior & executive managers as a percentage of the leviabale amount applicable to this level	0,5	1,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for African senior & executive managers as a percentage of the leviabale amount applicable to this level	0,5	0,91%	0,00%	0,00
Middle Management				
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black middle managers as a percentage of the leviabale amount applicable to this level	1	3,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black women middle managers as a percentage of the leviabale amount applicable to this level	0,5	1,50%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for African middle managers as a percentage of the leviabale amount applicable to this level	0,5	1,37%	0,00%	0,00
Junior Management				
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black junior managers as a percentage of the leviabale amount applicable to this level	1	5,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black women junior managers as a percentage of the leviabale amount applicable to this level	1	2,50%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for African junior managers as a percentage of the leviabale amount applicable to this level	1	2,28%	0,00%	0,00
Non-Management staff				
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black non-management as a percentage of the leviabale amount applicable to this level	2	8,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black women non-management as a percentage of the leviabale amount applicable to this level	1	4,00%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for African non-management as a percentage of the leviabale amount applicable to this level	1	3,64%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black unemployed people as a percentage of the leviabale amount.	4	1,50%	0,00%	0,00
Skills Development expenditure on learning programmes specified in the learning programme matrix for Black people with disabilities as a percentage of the leviabale amount.	1	0,30%	0,00%	0,00
Number of Black People, (employed or unemployed) participating in learnerships, apprenticeships, internships or Category B, C or D programmes as a percentage of total employees.	4	5,00%	0,00%	0,00
Bonus Points				
Number of previously unemployed black people Absorbed by the measured entity/industry at the end of the learnerships, apprenticeships, internships, or Category B, C, D programmes.	3	100,00%	0,00%	0,00

0,00

FS400) Procurement, Enterprise and Supplier Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
2.1) Preferential Procurement				
2.1.1) B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE procurement recognition levels as a percentage of total measured procurement spend	5	75,00%	0,00%	0,00
2.1.2) B-BBEE procurement spend from empowering suppliers who are QSEs based on the applicable B-BBEE procurement recognition levels as a percentage of total measured procurement spend	3	14,00%	0,00%	0,00
2.1.3) B-BBEE procurement spend from empowering suppliers who are EMEs based on the applicable B-BBEE procurement recognition levels as a percentage of total measured procurement spend	2	8,00%	0,00%	0,00
2.1.4) B-BBEE procurement spend from empowering suppliers that are at least 51% black owned based on the applicable B-BBEE procurement recognition levels as a percentage of total measured procurement spend	7	20,00%	0,00%	0,00
2.1.5) B-BBEE procurement spend from empowering suppliers that are at least 30% black women owned based on the applicable BBEE procurement recognition levels as a percentage of total measured procurement spend	3	9,00%	0,00%	0,00
2.2) Supplier Development				
2.2.1) Annual value of all supplier development contributions made by the measured entity	10	(of NPAT) 2,00%	0,00%	0,00
2.3) Enterprise Development				
2.3.1) Annual value of enterprise development contributions and sector specific programmes made by the measured entity	5	(of NPAT) 1,00%	0,00%	0,00
2.4) Bonus Points				
2.4.1) Graduation of one or more enterprise development beneficiaries to graduate to the supplier development level.	1	1	0	0,00
2.4.2) For creating one or more jobs directly as a result of supplier development and enterprise development initiatives by the measured entity.	1	1	0	0,00
2.4.3) (a) B-BBEE procurement spend from intermediated black professional service providers who are empowering suppliers based on the B-BBEE procurement recognition levels as a percentage of intermediated spend	2	5,00%	0,00%	0,00
2.4.4) B-BBEE procurement spend from designated group suppliers that are at least 51% black owned as a percentage of the total measured spend	2	2,00%	0,00%	0,00
2.4.5) Enterprise development support of black stockbrokers, black fund managers or intermediaries	2	0,50%	0,00%	0,00

0,00

MAKING SIGNIFICANT CHANGES TOGETHER



FS500) Socio-economic Development and Consumer Education

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
2.1) Annual value of all Qualifying Socio-Economic Development contributions by the measured entity as a percentage of NPAT	3	0,60%	0,00%	0,00
2.2) Annual value of all Qualifying Consumer Education contributions by the measured entity as a percentage of NPAT	2	0,40%	0,00%	0,00
Bonus Points				
2.3.1) Additional CE contributions made by the measured Entity as a percentage of NPAT	1	0,10%	0,00%	0,00
2.3.2) Grant contribution to Fundisa Retail Fund and other similar initiatives	2	0,20%	0,00%	0,00

0,00

FS600) Empowerment Financing & Enterprise & Supplier Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
Empowerment Financing				
2.1) Targeted Investments: Transformational Infrastructure Black Agricultural Financing Affordable Housing Black Business Growth and SME Funding	12	R27bn	0,00%	0,00
2.2) B-BBEE transaction financing and Black Business Growth / SME Funding	3	R15bn	0,00%	0,00
Supplier Development		(of NPAT)		
2.3) Annual value of all Supplier Development contributions made by the measured entity	7	1,35%	0,00%	0,00
Enterprise Development		(of NPAT)		
2.4) Annual value of all Enterprise Development contributions made by the measured entity	3	0,20%	0,00%	0,00
Bonus Points				
2.5.1) Graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level.	1	1	0	0,00
2.5.2) For creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the measured entity.	1	1	0	0,00
2.5.3) Development of black stockbrokers, black fund managers and intermediaries	2	0,50%	0,00%	0,00

0,00

FS700) Access to Financial Services

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
2.1) Appropriate Products		(of NPAT)		
2.1.1) Personal Lines	1	100,00%	0,00%	0,00
2.1.2) Commercial Lines	1	100,00%	0,00%	0,00
2.2) Insurance Policies				
2.2.1) Personal Lines	8	-	0,00%	0,00
2.2.2) Commercial Lines	2	-	0,00%	0,00

0,00

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